

AGENDA
WALKER COUNTY
BOARD OF COMMISSIONERS
WALKER COUNTY COURTHOUSE ANNEX III, 201 S MAIN STREET
LAFAYETTE, GEORGIA 30728

The following constitutes the agenda for the regular scheduled meeting of the Board of Commissioners of Walker County, Georgia to be held on March 9, 2023 at 7:00 p.m.

REGULAR SCHEDULED MEETING

- **Invocation & Pledges**
- **Chairman Whitfield will Call to Order the Regular Meeting**
- **Clerk establishes a Quorum is present**
- **Approve Agenda**
- **Approve Minutes**
Approval of the Minutes for the Regular Scheduled Meeting Held on February 23, 2023 at 7:00 p.m.
- **Public Comment**
- **Ceremonial**
Proclamation for Multiple Myeloma Awareness Month
- **New Business**
Resolution R-013-23 to Adopt the Fee Schedule Set Forth in the Walker County Landfill Material List and Price Guide

Resolution R-014-23 to Adopt an Anti-Harassment Policy

February 2023 Departmental Statistics
- **Commissioner Comments**
- **Executive Session (if necessary)**
- **Adjourn**

NEXT REGULAR MEETING - Thursday, March 23, 2023



**Walker County Governmental Authority
101 South Duke Street, P.O. Box 445
LaFayette, GA 30728
706-638-1437**

Minutes of the Regular Meeting

March 9, 2023

7:00 PM

- I. **Call to Order:**
Chairman Shannon Whitfield called to order the Regular Scheduled Board of Commissioners Meeting held at Annex III, 201 S. Main Street, LaFayette, Georgia at 7:00 PM on March 9, 2023.
- II. **Attendees:**
The following were present: Chairman Whitfield, Commissioner Robert Blakemore, Commissioner Mark Askew, Commissioner Brian Hart, Commissioner Robert Stultz, Legal and Policy Director David Gottlieb, Public Relations Director Joe Legge and Board Clerk Whitney Summey. Other guests signed in at the meeting as well. Please see the attached sign in sheet.
- III. **Approval of Agenda:**
Commissioner Blakemore made a motion to approve the agenda, seconded by Commissioner Stultz, 4 ayes and 0 nays, motion carried to approve agenda.
- IV. **Approval of Minutes:**
Commissioner Hart made a motion to approve the minutes of the Regular Scheduled Meeting held February 23, 2023 at 7:00 p.m., seconded by Commissioner Askew, 4 ayes and 0 nays, motion was approved.
- V. **Public Comment:**
 - I. Jim Pope asked the Board for an update on the article published after the last meeting concerning the fire department's fleet. Fire Chief Blake Hodge said they have gone from six to 12 trucks in service. He said he met with the shop crew and Chairman Whitfield to create a plan to get all 23 vehicles back in service. Mr. Pope said he is happy to hear the progress that has been made. Commissioner Blakemore asked Chief Hodge when the three new trucks would arrive. Chief Hodge said they are being sent for final inspection at the beginning of April and he expects to have them by the end of May.
- VI. **Ceremonial:**
 - I. Chairman Whitfield read the Proclamation for Multiple Myeloma Awareness Month and presented the proclamation to Sheriff Steve Wilson. Sheriff Wilson thanked the Board for their continued support of this proclamation this year. He gave details of his journey with Multiple Myeloma and some of the statistics of the cancer.
- VII. **New Business:**
 - I. Chairman Whitfield read Resolution R-013-23 to adopt a new material list and price guide (fee schedule) for the Walker County Landfill. He said there were three changes from last year's list that needed to be updated in order to maintain a balanced budget and keep the landfill a self supportive entity. Commissioner Hart asked if this rate change was a yearly occurrence. Chairman Whitfield said the rates have historically been set once per year and these rates are still lower than the surrounding counties. Commissioner Askew asked Landfill Manager Paine Gily if these changes would be sufficient. Mr. Gily said Republic Services is increasing rates 4.5% beginning June 1, so this would keep the landfill's budget on track and still allow them to have competitive rates. Commissioner Hart made a motion to approve, seconded by Commissioner Stultz, 4 ayes and 0 nays, motion carried.
 - II. Chairman Whitfield read Resolution R-014-23 to adopt an anti-harassment policy. He said they have looked at several different policies and reached out to ACCG for support and guidance. He said this policy was drafted by Jarrard and Davis Law Firm for local county governments. Commissioner Askew asked Human Resources Manager Angie Teems if she was comfortable with the policy presented. Mrs. Teems said she drafted a policy very similar and this policy is totally acceptable. Commissioner Stultz asked how current employees would receive this information. Mrs. Teems said she would present the policy to department managers or the whole staff and then each employee would sign off. Commissioner Askew said he would like for her to

start getting this out to current employees next week. Commissioner Askew made a motion to approve, seconded by Commissioner Stultz, 4 ayes and 0 nays, motion carried.

III. Chairman Whitfield read the departmental statistics for February 2023.

VIII. Commissioner Comments:

Commissioner Blakemore thanked everyone for coming out and told them to feel free to reach out with any questions or concerns. He said Animal Shelter staff came out to a softball tournament in Rossville recently and had great success interacting with the community. He said they were able to adopt out a dog at the event and also provided spay and neuter information. He said he is glad to see them being more involved and active in the community.

Commissioner Askew thanked everyone for coming out and being involved in county government. He provided information about a clean up day in Chickamauga on April 1. He asked Bobby Snider with the Road Department and Chief Blake Hodge to give an update on storm cleanup. Mr. Snider said there were around 45 roads closed due to trees down and they had about 35 cleared so far. He thanked the road department staff, fire department staff, and the community for their work getting everything cleaned up. He recommended the Board look into getting high lift tailgates to help with cleanup and unloading at the landfill in the future. Chief Hodge said they were extremely busy with around 70 calls dispatched from 2:00 p.m. to 6:30 p.m. on Friday evening. He said the 911 center received 133 calls for service. He said the state prison fire crew was a tremendous help with cleanup on Round Pond Road. Commissioner Askew thanked them for the update and for all of the help with cleanup.

Commissioner Hart thanked everyone for their help with the storm cleanup. He gave condolences to Sergeant Terence Hambrick's family. He said he served the Sheriff's Department for 34 years and will be greatly missed.

Commissioner Stultz said everyone has done a great job with cleanup efforts. He said Sergeant Hambrick was a wonderful man and has had a lasting impact on the C.H.A.M.P.S. program in Walker County. He said he will be greatly missed by many people.

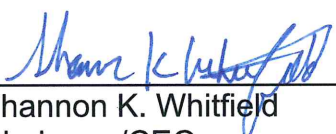
Chairman Whitfield said the landfill will host a tire amnesty day on April 22 which is Earth day. He said they will allow up to 12 passenger or light truck tires per citizen. He said the grant funds for the event have very strict rules and they ask that the tires are cleaned out in order to stay in compliance. He said he hopes to see this as a yearly event again.

IX. Executive Session:

Chairman Whitfield asked if there was a need for an executive session. There was none.

IV. Adjournment:

Commissioner Hart made a motion to adjourn the meeting, Commissioner Askew seconded the motion. Motion carried and the meeting was adjourned at 7:40 PM.



Shannon K. Whitfield
Chairman/CEO
Walker County Georgia

03-23-2023

Date

Minutes prepared by: Walker County Board Clerk, Whitney Summey

Regular Scheduled Board of Commissioners Meeting

Walker County Annex III

March 9, 2023

7:00 PM

<u>Roll Call</u>	<u>Present/Absent</u>
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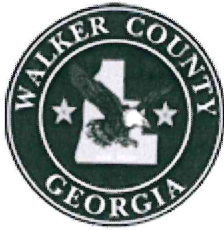
Commissioner Blakemore	Present
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Commissioner Askew	Present
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Chairman Whitfield	Present
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Commissioner Hart	Present
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Commissioner Stultz	Present
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Sign In Sheet

Regular Scheduled Board of Commissioners Meeting

March 9, 2023

7:00 PM

Name

Address

Bill Browne	Rock Spring GA
Randall Pittman	Rossville
PAINES GILY	LAUSSELL
Jim Pope	Villanow
Bobby W. Snider	Road Dept
Mike	Liberty GA
Laura Dursley	Lafayette
Bill Chenault	Spring Place
Helen Chenault	Rock Spring GA
Steve Wilson	WCSD
Son Purley	Planning & Inspections

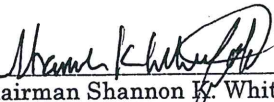


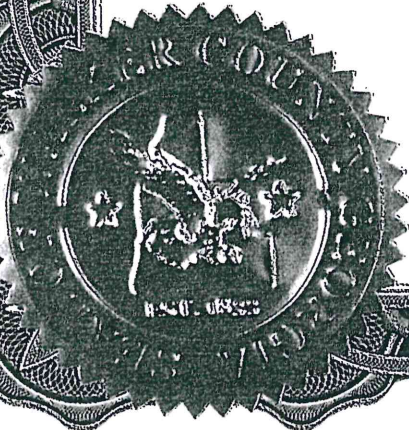
Proclamation

BY THE WALKER COUNTY BOARD OF COMMISSIONERS MULTIPLE MYELOMA AWARENESS MONTH

- WHEREAS: Multiple myeloma, the second most common blood cancer in the world, is a cancer of plasma cells in the bone marrow and can occur in multiple areas inside the body; and
- WHEREAS: Multiple myeloma currently affects more than 140,000 people in the United States. An estimated 35,730 new cases will be diagnosed and 12,590 deaths will occur from the disease in 2023, according to the American Cancer Society; and
- WHEREAS: Every 15 minutes, someone in the U.S. is diagnosed with multiple myeloma, although the cause remains unknown; and
- WHEREAS: Multiple myeloma causes a variety of adverse health effects, including a weakened immune system, anemia, kidney damage and bone deterioration; and
- WHEREAS: Once predominantly found among those 65 and over, where it continues to be frequently diagnosed, multiple myeloma is increasingly being identified in younger individuals including those in their 30s, 40s and 50s; and
- WHEREAS: Multiple myeloma is nearly twice as likely to occur among African Americans and is one of the leading causes of cancer deaths among African Americans, with scientific understanding of the disparity remaining unknown; and
- THEREFORE: I, Shannon K. Whitfield, Chairman of the Walker County Board of Commissioners, do hereby proclaim March as Multiple Myeloma Awareness Month in Walker County and encourage all residents to join me in participating in voluntary activities to support myeloma education and the funding of research programs to find a cure.

Signed and sealed this 9th day of March in the year 2023.


Chairman Shannon K. Whitfield





RESOLUTION R-013-23

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF WALKER COUNTY TO ADOPT THE FEE SCHEDULE SET FORTH IN THE WALKER COUNTY LANDFILL MATERIAL LIST AND PRICE GUIDE

WHEREAS, the Board desires to establish the fees at the Walker County Landfill for the disposal of various materials; and

WHEREAS, the Board has the authority to set said fees, pursuant to the Walker County Code of Ordinances; and

WHEREAS, the Board periodically implements rate changes at the landfill in order to maintain solid waste services; and

THEREFORE, BE IT RESOLVED by the Board of Commissioners of Walker County, Georgia that the fees associated with the Walker County Landfill Material List and Price Guide shall be set forth in "Exhibit A" attached hereto and made a part thereof.

SO RESOLVED AND ADOPTED this 9th day of March, 2023.

ATTEST:

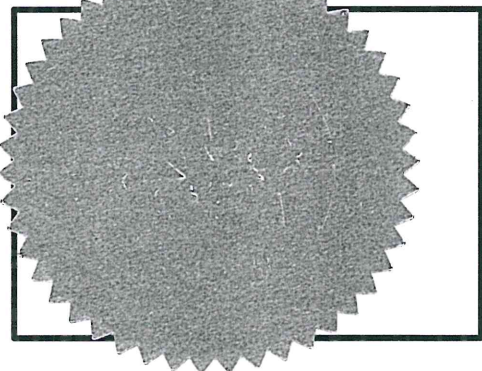
WALKER COUNTY, GEORGIA

Whitney Summey

Whitney Summey, Deputy Clerk

Shannon K. Whitfield

SHANNON K. WHITFIELD, Chairman



The foregoing Resolution received a motion for Passage from Commissioner Hart, second by Commissioner Stoltz, and upon the question the vote is 4 ayes, 0 nays to adopt the Resolution.

WALKER COUNTY LANDFILL MATERIAL LIST AND PRICE GUIDE			
Material Code	Material Description	Effective 05/01/2023	Unit of Measurement
100	Batteries	\$3.00	each
100A	Batteries (OUT OF COUNTY)	\$4.00	each
200	Mattresses & Box Springs	\$14.50	each
200A	Mattresses & Box Springs (OUT OF COUNTY)	\$16.00	each
M.5	1/2 Backhoe Bucket of Mulch	\$15.00	per scoop
M.5A	1/2 Backhoe Bucket of Mulch (OUT OF COUNTY)	\$20.00	per scoop
M.1	Backhoe Bucket of Mulch	\$25.00	per scoop
M.1A	Backhoe Bucket of Mulch (OUT OF COUNTY)	\$30.00	per scoop
M2	Loader Bucket of Mulch	\$60.00	per scoop
M2A	Loader Bucket of Mulch (OUT OF COUNTY)	\$65.00	per scoop
TM	Tandem Load of Mulch	\$225.00	per load
TMA	Tandem Load of Mulch (OUT OF COUNTY)	\$230.00	per load
O2	Auto Car Tires (up to 14")	\$4.00	each
02A	Auto Car Tires (up to 14")(OUT OF COUNTY)	\$4.50	each
O3	Auto, Light Truck Tires (15"-18")	\$5.50	each
03A	Auto, Light Truck Tires (15"-18")(OUT OF COUNTY)	\$6.00	each
O4	Large Truck Tires (19"-20")	\$8.50	each
04A	Large Truck Tires (19"-20")(OUT OF COUNTY)	\$9.00	each
O5	Large Truck Tires (22" & up)	\$17.50	each
05A	Large Truck Tires (22" & up) (OUT OF COUNTY)	\$18.00	each
O5T	All Tire Sizes (greater than 13") Loads with greater than 40 tires only.	\$340.00	per ton
O6	Tires on Rims (Extra Charge)	\$6.00	each
06A	Tires on Rims (Extra Charge) (OUT OF COUNTY)	\$7.00	each
15	Farm Tractor Tires	\$80.00	each
15A	Farm Tractor Tires (OUT OF COUNTY)	\$85.00	each
O1	Household Garbage (MSW)	\$49.00	per ton
O8	Municipal Household Garbage (MSW)	\$46.00	per ton
12	HOUSEHOLD GARBAGE (MSW: OUT OF COUNTY)	\$56.50	per ton
O9	Animal Remains (\$17.50 per 100 pounds)	\$320.00	per ton
09A	Animal Remains (\$18.50 per 100 pounds)(Out of County)	\$325.00	per ton
11	White Goods (anything with a refrigerant system)	\$23.50	each
11A	White Goods (OUT OF COUNTY)	\$25.00	each
1900	Brush/Trees (Brush that can be chipped)	\$30.00	per ton
	Brush/ Trees (Minimum Fee up to 660 lbs))	\$10.00	per load
1905	Brush/ Trees (OUT OF COUNTY)	\$35.00	per ton
1910	Wood products greater than 30 inches in diameter	\$25.00	each
13	C&D to Transfer Station	\$49.00	per ton
14	C&D to Transfer Station (OUT OF COUNTY)	\$56.50	per ton



RESOLUTION R-014-23

A RESOLUTION OF THE WALKER COUNTY BOARD OF COMMISSIONERS TO ADOPT AN ANTI-HARASSMENT POLICY

WHEREAS, the Board of Commissioners of Walker County ("Board") is the governing authority of Walker County, Georgia; and

WHEREAS, the Board has determined it is desirable and necessary to update the county's Anti-Harassment Policy to clarify the responsibility of each employee to not participate in, promote, or support any form of workplace harassment; and

WHEREAS, the Board has determined it is necessary to clarify the definition of workplace harassment and sexual harassment, as well as provide for a complaint procedure;

THEREFORE BE IT RESOLVED by the Board of Commissioners of Walker County, Georgia that the Walker County Government Anti-Harassment Policy, attached hereto marked "Exhibit A," and incorporated by reference, is hereby adopted and shall be implemented immediately.

BE IT FURTHER RESOLVED any other Resolution or county policy addressing workplace harassment prior to this date, that is now in conflict with any of the provisions of this Resolution, is hereby repealed.

SO RESOLVED this 9th day of March, 2023.

ATTEST:

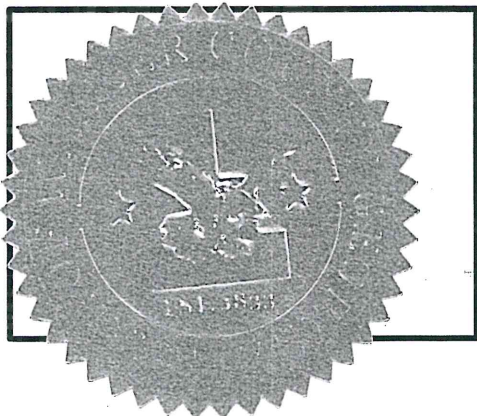
WALKER COUNTY, GEORGIA

Whitney Summey

Whitney Summey Deputy Clerk

Shannon K. Whitfield

SHANNON K. WHITFIELD, Chairman



The foregoing Resolution received a motion for Passage from Commissioner Askew, second by Commissioner Stutz, and upon the question the vote is 4 ayes, 0 nays to adopt the Resolution.



ANTI-HARASSMENT POLICY WALKER COUNTY (March 9, 2023)

1. Policy Statement. It is the policy of Walker County to maintain a workplace free from unwanted sexual advances and free from harassment based upon race, color, sex, pregnancy, sexual orientation, age, religion, national origin, physical or mental disability, veteran's status, or any other status as protected by state or federal law. All such workplace harassment is strictly prohibited. Retaliation against employees or prospective employees reporting workplace harassment or participating as a witness or otherwise in any investigation or other proceeding relating to a complaint of workplace harassment is also strictly prohibited.

2. Workplace Harassment Defined. Workplace harassment is verbal or physical conduct that is either (a) directed toward an individual or (b) reasonably offensive to an individual because of his or her race, color, sex, pregnancy, sexual orientation, age, religion, national origin, physical or mental disability, or veteran's status.

This Policy is applicable to and prohibits workplace harassment between employees and members of the public and is not limited to harassment between employees. Moreover, this Policy is applicable to and prohibits harassment that adversely affects the workplace, regardless of whether it actually takes place in the workplace or during work hours.

3. Examples of Workplace Harassment. Workplace harassment may include, but is not limited to, the following:

- Epithets, slurs, negative stereotyping, jokes, or threatening, intimidating or hostile acts that relate to race, color, sex, pregnancy, sexual orientation, age, religion, national origin, physical or mental disability, or veteran's status;
- Written or graphic materials which are offensive to an individual because of his or her race, color, sex, pregnancy, sexual orientation, age, religion, national origin, physical or mental disability, or veteran's status and which are displayed or distributed in the workplace; or
- Threatening, intimidating, abusive, or hostile acts directed to an individual because of his or her report or complaint of workplace harassment or participation as a witness or otherwise in any investigation or other proceeding relating to such a report or complaint.

This Policy prohibits harassing conduct as defined herein without regard to whether such conduct would also violate state or federal anti-harassment laws.

4. Sexual Harassment Defined. Sexual harassment is a category of workplace harassment. In addition to the foregoing definition, sexual harassment is further defined as any unwelcome sexual advance, request for sexual favors, or other verbal or physical conduct of a sexual nature when:

- Submission to the conduct is made either explicitly or implicitly a term or condition of an individual's employment;
- Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting the individual; or
- The conduct has the purpose or actual or potential effect of interfering with the individual's performance or of creating an intimidating, hostile, or offensive working environment.

5. Examples of Sexual Harassment. Sexual harassment may include, but is not limited to, the following:

- Verbal conduct, such as derogatory comments, slurs, unwanted sexual advances, or sexually-oriented verbal references, jokes, kidding, or abuse;
- Physical conduct, such as unwanted touching, patting, pinching, blocking normal movement, or assault;
- Subtle or explicit pressure for sexual activity;
- Demands to submit to sexual requests, accompanied by implied or direct promises of preferential treatment or threats concerning an individual's employment status; or
- Visual harassment such as sexually-explicit or sexually-derogatory posters, obscene gestures, cartoons, photographs, or drawings.

This Policy prohibits harassing conduct as defined herein without regard to whether such conduct would also violate state or federal anti-harassment laws.

6. Employee Responsibility. Employees should not tolerate workplace harassment (including sexual harassment) as defined by this Policy. Any employee who believes that he or she has experienced such harassment or who is aware of the harassment of other employees or prospective employees has a duty to report the potential policy violation so that an investigation can be conducted and any appropriate corrective action can be taken. Any such complaints or reports should be made to the employee's supervisor, department head, or Human Resources Department.

While not mandatory, complaints or reports of workplace harassment (including sexual harassment) should be made in writing whenever possible and should include all details, specifying all names, dates, times, etc.

All employees are responsible to ensure that they do not participate in, promote, or support any form of workplace harassment (including sexual harassment) as defined by this Policy.

This Policy extends to all electronic and voice mail communications.

7. Management Responsibility. Managers and supervisors are to comply with Walker County's Anti-Harassment Policy and to work to prevent, detect, and correct any harassment occurrences in their areas of responsibility. Managers and supervisors are responsible to ensure that the employees in their areas are aware of the Policy and that any and all complaints or reports of workplace harassment (including sexual harassment) are promptly and properly investigated and that any appropriate corrective action is taken.

8. Retaliation is Strictly Prohibited. As stated herein, employees have a duty to report any harassing conduct they either experience or observe. Retaliation against any individual for reporting conduct which he or she believes to constitute workplace harassment (including sexual harassment) or for otherwise participating in any investigation or other proceeding relating to such a complaint or report is a serious violation of this Policy and will be subject to appropriate corrective and/or disciplinary action.

9. Complaint Procedure. Any reported violation of this Policy will receive prompt and appropriate action. Any employee or prospective employee who believes that he or she has been subjected to workplace harassment (including sexual harassment) or retaliation as defined by this Policy or who is aware of the harassment of or retaliation against other employees or prospective employees, should immediately contact his or her supervisor, department head, or Human Resources Department. If an employee believes his or her complaint or report of harassment or retaliation is not being properly addressed, he or she should notify the county attorney.

Walker County will investigate all complaints or reports of workplace harassment (including sexual harassment) or retaliation that come to its attention. When conducting an investigation, care will be taken to protect confidentiality to the degree possible, while still permitting a meaningful investigation to be conducted.

Following any investigation in which a complaint or report of workplace harassment or retaliation is sustained, Walker County will take prompt and appropriate corrective action. Any employee found to have engaged in workplace harassment (including sexual harassment) or retaliation as defined in this Policy will be subject to corrective action and/or disciplinary action, up to and including termination of employment.



**ACKNOWLEDGMENT OF RECEIPT
OF ANTI-HARASSMENT POLICY**

I hereby acknowledge that I have received this date a copy of the Anti-Harassment Policy of Walker County. I understand that it is my responsibility to read, understand, and follow this Policy during my employment. If at any time I have any questions about this Policy or the meaning of any provisions of this Policy, I will contact the Human Resources Department for such information and answers.

Witness

Employee Name

Date

Employee Signature

Best Friends: Data Matrix

Criteria:

Enter from date: 02/01/2023

Enter to date: 02/28/2023

	Species					
	Canine			Feline		
	Adult	Up to 5 months	Unknown Age	Adult	Up to 5 months	Unknown Age
Beginning Animal Count 2023-02-01	80	18	0	5	0	0
Intakes: Stray/At Large	29	3	0	0	0	0
Intakes: Transferred in from Municipal Shelter	0	0	0	0	0	0
Intakes: Transferred in from Other Rescue Group	0	0	0	0	0	0
Intakes: Owner Requested Euthanasia	0	0	0	0	0	0
Intakes: Relinquished by Owner	23	39	0	14	5	0
Intakes: Returns	6	0	0	1	0	0
Intakes: Other Intakes	16	2	0	2	0	0
Live Outcomes: Adoption	22	3	0	14	5	0
Live Outcomes: Returned to Owner	17	0	0	1	0	0
Live Outcomes: Returned To Field	0	0	0	0	0	0
Live Outcomes: Transferred to Municipal Shelter	0	0	0	0	0	0
Live Outcomes: Transferred to Other Rescue Group	16	28	0	1	0	0
Live Outcomes: Other	0	0	0	0	0	0
Other Outcomes: Died in Care	0	1	0	0	0	0
Other Outcomes: Lost in Care	0	0	0	0	0	0
Other Outcomes: Euthanasia	0	0	0	0	0	0
Other Outcomes: Owner Requested Euthanasia	0	0	0	0	0	0
Ending Animal Counts 2023-02-28	97	30	0	6	0	0
Spays/Neuters: Pre-Adoption	27	2	0	17	5	0
Spays/Neuters: Free for Low-Income Families	0	0	0	0	0	0
Spays/Neuters: Low-Cost for Low-Income Families	0	0	0	0	0	0
Spays/Neuters: Low-Cost for General Public	0	0	0	0	0	0
Spays/Neuters: TNR	0	0	0	0	0	0
Spays/Neuters: Other	0	0	0	0	0	0

Report: Best Friends: Data Matrix

Generated by Animal Shelter Manager 47u [Fri 24 Feb 2023 08:29:13 AM UTC] at Walker County Animal Shelter on 03/01/2023 by jlegge